

# SUBSTITUTE TEACHER PAY SCHEDULE FOR STUDENT DAYS IN FISCAL YEAR 2009-2010

PR #	DAYS TO PAY		# DAYS	CUT OFF	CHECKS MAILED
	FIRST	LAST			
5	08/24/09	09/04/09	10.0	09/04/09	09/15/09
6	09/08/09	09/22/09	11.0	09/22/09	09/30/09
7	09/23/09	10/07/09	9.0	10/07/09	10/15/09
8	10/08/09	10/20/09	9.0	10/20/09	10/28/09
9	10/21/09	11/04/09	9.0	11/04/09	11/13/09
10	11/05/09	11/16/09	7.0	11/16/09	11/30/09
11	11/17/09	12/02/09	9.0	12/02/09	12/15/09
12	12/03/09	12/10/09	6.0	12/10/09	12/18/09
13	12/11/09	1/7/2010	10.0	1/7/2010	1/15/2010
14	1/8/2010	1/21/2010	9.0	1/21/2010	1/29/2010
15	1/22/2010	2/4/2010	8.0	2/4/2010	2/12/2010
16	2/5/2010	2/18/2010	8.0	2/18/2010	2/26/2010
17	2/19/2010	3/5/2010	11.0	3/5/2010	3/15/2010
18	3/8/2010	3/23/2010	12.0	3/23/2010	3/31/2010
19	3/24/2010	4/6/2010	6.0	4/6/2010	4/15/2010
20	4/7/2010	4/22/2010	9.0	4/22/2010	4/30/2010
21	4/23/2010	5/6/2010	10.0	5/6/2010	5/14/2010
22	5/7/2010	5/20/2010	10.0	5/20/2010	5/28/2010
23	5/21/2010	6/4/2010	10.0	6/4/2010	6/15/2010
24	6/7/2010	6/15/2010	7.0	6/15/2010	6/30/2010

180.0

3.75 hours is paid at a half day  
 Greater than 3.75 hours is paid as a full day  
 Example: 3.76 (1 minute over) = full day payment

First day for students: Monday, August 24, 2009 Last day for students: Wednesday, June 15, 2010	
<b><u>HOLIDAYS AND NON-STUDENT DAYS:</u></b>	
Monday, September 07, 2009	= (Holiday) Labor Day
Friday, September 25, 2009	= Hurricane Make-Up Day
Monday, September 28, 2009	= (Holiday) Yom Kippur
Thursday, October 29, 2009	= <b>Professional Duty Day</b>
Friday, October 30, 2009	= Hurricane Make-Up Day
Wednesday, November 11, 2009	= Veterans Day
Wednesday, November 25, 2009 through Friday, November 27, 2009	= (Holiday) Thanksgiving Day
Monday, December 21, 2009 Through Friday, January 01, 2010	= (Holiday) Winter Break
Monday, January 18, 2010	= (Holiday) Martin Luther King, Jr.
Monday, January 25, 2010	= Hurricane Make-Up Day
Tuesday, January 26, 2010	= <b>Professional Duty Day</b>
Monday, February 15, 2010	= (Holiday) Presidents Day
Tuesday, February 16, 2010	= <b>In-Service Day</b>
Thursday, April 01, 2010	= <b>Professional Duty Day</b>
Friday, April 02, 2010	= (Holiday) Good Friday
Monday, April 05, 2010 Through Friday, April 09, 2010	= (Holiday) Spring Break
Monday, May 31, 2010	= (Holiday) Memorial Day
Wednesday, June 16, 2010	= <b>Professional Duty Day</b>

**Substitute Teacher Pay Rates:**

Daily / Hourly	
\$80.00 / \$10.67	= High School Diploma
\$90.00 / \$12.00	= Less than a bachelor's degree, with 60 semester hours of college credit or greater
\$103.00 / \$13.73	= Bachelor's degree of higher
\$108.00 / \$14.40	= Bachelor's degree or higher and ten years of verified work experience in a public education in either an administrative or instructional position.

**Long Term Substitute Teachers:** Substitute Teachers working in a position for a specific teacher absence or vacancy for a period of thirty (30) consecutive work days on the teacher work schedule in FY 2010 shall be considered a long-term substitute teacher. The long-term substitute teacher shall be paid \$135 per day/ \$18.00 per hour.