

SUBSTITUTE TEACHER PAY SCHEDULE FOR STUDENT DAYS IN FISCAL YEAR FY2011/2012

PR #	DAYS TO PAY		# DAYS	CUT OFF	CHECKS MAILED
	FIRST	LAST			
4	8/8/2011	8/19/2011	10.0	8/19/2011	8/31/2011
5	8/22/2011	9/6/2011	11.0	9/6/2011	9/15/2011
6	9/7/2011	9/19/2011	9.0	9/19/2011	9/28/2011
7	9/20/2011	10/5/2011	10.0	10/5/2011	10/14/2011
8	10/6/2011	10/20/2011	10.0	10/20/2011	10/31/2011
9	10/21/2011	11/3/2011	10.0	11/3/2011	11/15/2011
10	11/4/2011	11/16/2011	8.0	11/16/2011	11/30/2011
11	11/17/2011	12/1/2011	8.0	12/1/2011	12/15/2011
12	12/2/2011	12/12/2011	7.0	12/12/11	12/21/2011
13	12/13/2011	1/4/2012	7.0	1/4/2012	1/13/2012
14	1/15/2012	1/20/2012	11.0	1/20/2012	1/31/2012
15	1/23/2012	2/6/2012	11.0	2/6/2012	2/15/2012
16	2/7/2012	2/17/2012	9.0	2/17/2012	2/29/2012
17	2/21/2012	2/29/2012	6.0	2/29/2012	3/8/2012
18	3/1/2012	3/21/2012	9.0	3/21/2012	3/30/2012
19	3/22/2012	4/2/2012	8.0	4/2/2012	4/13/2012
20	4/3/2012	4/20/2012	12.0	4/20/2012	4/30/2012
21	4/23/2012	5/4/2012	10.0	5/4/2012	5/15/2012
22	5/7/2012	5/21/2012	11.0	5/21/2012	5/31/2012
23	5/22/2012	5/24/2012	3.0	5/24/2012	6/15/2012

180.0

3.75 hours is paid at a half day
 Greater than 3.75 hours is paid as a full day
 Example: 3.76 (1 minute over) = full day payment

First day for students: Monday, August 8, 2011 Last day for students: Thursday, May 24, 2011	
<u>HOLIDAYS AND NON-STUDENT DAYS:</u>	
Monday, September 05, 2011 Thursday, September 29, 2011 Friday, September 30, 2011	= (Holiday) Labor Day = (Holiday) Rosh Hashanah = Hurricane Make-Up Day
Monday, October 17, 2011	= Professional Duty Day
Friday, November 11, 2011 Wednesday, November 23, 2011 through Friday, November 25, 2011	= Veterans Day = (Holiday) Thanksgiving Day
Thursday, December 22, 2011 Through Monday, January 02, 2012	= (Holiday) Winter Break
Tuesday, January 03, 2012 Wednesday, January 04, 2012 Monday, January 16, 2012	= Hurricane Make-Up Day = Professional Duty Day = (Holiday) Martin Luther King, Jr.
Monday, February 20, 2012	= (Holiday) Presidents Day
Friday, March 09, 2012 Monday, March 12, 2012 Through Friday, March 16, 2012	= Professional Duty Day = (Holiday) Spring Break
Friday, April 06, 2012 Monday, April 09, 2012	= (Holiday) Good Friday = Schools closed
Friday, May 25, 2012	= Professional Duty Day

Substitute Teacher Pay Rates:

Hourly

- \$10.67 = High School Diploma
- \$12.00 = Less than a bachelor's degree, with 60 semester hours of college credit or greater
- \$13.73 = Bachelor's degree of higher
- \$14.40 = Bachelor's degree or higher and ten years of verified work experience in a public education in either an administrative or instructional position.

Long Term Substitute Teachers: Substitute Teachers working in a position for a specific teacher absence or vacancy for a period of thirty (30) consecutive work days on the teacher work schedule in FY 2011-2012 shall be considered a long-term substitute teacher. The long-term substitute teacher shall be paid \$18.00 per hour.